

THE BRIDGES COMMISSION

POLICY REGARDING CONFLICTS OF INTEREST

I. Purpose

The Bridges Commission (“Commission”) oversees Bridges of Colorado (“the Office”), pursuant to § 13-95-104(5)(b), C.R.S. The purpose of this policy is to ensure that the Commission and all its constituent members remain free of actual conflicts of interest, as well as appearances of partiality or impropriety. This high standard is imposed to ensure that the public maintains upmost confidence in the Commission’s decisions, determinations, and recommendations.

II. Definitions

- a. For purposes of this policy, “family” means:
 - i. a Commissioner’s spouse;
 - ii. a Commissioner’s dependents; or
 - iii. any other individual sharing a household and expenses with a Commissioner.
- b. For purposes of this policy, “financial interest” means an interest held by a Commissioner which is:
 - i. an ownership interest in a business;
 - ii. a creditor interest in an insolvent business;
 - iii. an employment or prospective employment with the Office for which an application has been submitted and is pending;
 - iv. an ownership interest in real or personal property;
 - v. a loan or other debtor interest;
 - vi. a directorship or officership in a business; or
 - vii. a personal and material economic interest in a transaction.
- c. For purposes of this policy, “personal interest” means any relationship or activity that impairs, or potentially impairs, the ability of a Commissioner to make impartial decisions in carrying out Commission business.

III. Avoiding Conflicts of Interest

- a. Each Commissioner shall exercise care that the Commissioner’s independent judgment in the discharge of Commission responsibilities is not impaired as a result of conflicts among the interests of the Commission, the Office, and/or the Commissioner’s own financial

interest or personal interest, or a financial interest or personal interest of the Commissioner's family.

- b. Commissioners shall not use confidential information acquired during the performance of Commission responsibilities to further their own financial interests or personal interests, or any financial interests or personal interests of their family.
- c. Commissioners shall not use their membership on the Commission to speak publicly on behalf of the Commission in favor of a political candidate, party, or issue, or to make donations or solicit funds for a political candidate, party, or issue.

IV. Handling Conflicts of Interest

- a. If a Commissioner believes that they have a conflict of interest, the Commissioner shall disclose the conflict to the Commission and shall refrain from participating in the matter to which the conflict relates. The minutes of the meeting where the disclosure is made shall reflect the disclosure and the fact that the Commissioner has abstained from participation in the matter.
- b. If the Office receives a complaint that comes before the Commission, and that presents an actual conflict or appearance of conflict with a Commissioner, that Commissioner shall refrain from participating in the resolution of the complaint to which the conflict relates, including any investigation, discussion, or voting on the matter.
- c. If a Commissioner has a conflict of interest involving employment or prospective employment with Bridges of Colorado for which an application has been submitted and is pending, the Commissioner shall resign from the Commission.

Adopted and approved effective this 10th day of October 2025.

THE BRIDGES COMMISSION:



Hassan Latif (Oct 11, 2025 08:26:30 MDT)

HASSAN LATIF
Commission Chair



JULIE REISKIN
Commission Vice-Chair